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# TEACHER APPLICATION

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POSITION: High School Teacher

Ann Arbor Christian School  
Attn: Teacher Search Committee  
5500 Whitmore Lake Road  
Ann Arbor, MI 48105  
(734) 741-4948 | (734) 929-6629 fax  
[www.AnnArborChristian.org](http://www.AnnArborChristian.org)

## Instructions for interested candidates:

- Complete this application.
- Candidates must be able to sign our school's statement of faith.
- Also include: a cover letter, a current résumé, the attached pastor's recommendation form, a photocopy of both sides of any teaching certificate, a copy of college and university transcripts, and up to three letters of recommendation.
- Mail to the above address.

The Christian School Association of Ann Arbor shall admit students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national origin or ethnic origin in administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other school administered programs, including the Association's membership and hiring practices.

*Please complete.*

Date \_\_\_\_\_

Name \_\_\_\_\_

Phone \_\_\_\_\_

Address \_\_\_\_\_  
(Number and Street) (City) (State/Province) (Postal Code)

Email \_\_\_\_\_

## EDUCATION/TRAINING

	Name and location (City/State/Province) of school from which you graduated	Was this a Christian school?	How long did you attend?	Date of graduation
<b>High School</b>				
<b>College or University</b>	Name and location (City/State/Province) of school you attended	How long did you attend?	Date of graduation	Degree received

College major(s) \_\_\_\_\_

College minor(s) \_\_\_\_\_

Do you possess a current teaching certificate? \_\_\_\_\_  
 (Description)

Endorsements \_\_\_\_\_

Subjects/areas that you are interested in teaching or working in at our high school:  
 \_\_\_\_\_

## RELEVANT WORK EXPERIENCE

Name, location and phone number of school(s) in which you have taught/directed (most recent first)	Was this a Christian school?	Grade(s) and/or subject(s) taught	Number of years you were there	Dates (years) you were there

## REFERENCES

Name	Address	Telephone	Working Relationship to Applicant
			Professional
			Professional
			Personal/Professional
			Personal

The following information is not required; please fill in only if you wish:

Church affiliation (denomination): \_\_\_\_\_

Skills and interests: \_\_\_\_\_

\_\_\_\_\_

## ADDITIONAL QUESTIONS

In order to better assess the match between the candidate and the school, we ask all applicants to respond to the following six questions.

1. Why do you wish to teach in your indicated subject area(s)? What do you love about it (them)?

2. What instructional practices do you consider important in teaching this subject area to high schoolers?

3. What do you believe to be the greatest challenge facing an educator in a Christian school today, and how do you see yourself addressing that challenge?

4. In your view, what are distinguishing personal commitments and characteristics of a Christian educator?

5. Describe how you would integrate your Christian faith and worldview into the curriculum. Give examples.

6. In addition to your academic qualifications, what other life experiences will contribute to your effectiveness as a high school teacher?

7. What does it mean to you to be applying to join a new Christian high school in the Ann Arbor area?

By signing this application, you confirm that the information provided is accurate and that you are wholeheartedly able to sign our school's statement of faith.

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Signature of applicant

Date



# Ann Arbor Christian School CRIMINAL HISTORY AUTHORIZATION WAIVER OF LIABILITY AND RELEASE OF CLAIMS

As a prospective employee of Ann Arbor Christian School, I authorize Ann Arbor Christian School to request from the Criminal Records Division of the Department of State Police and the Ann Arbor Police Department a criminal history check prior to an offer of employment using the information below:  
LEGAL NAME:

\_\_\_\_\_  
*Please Print: Last First Middle*

Maiden Name/Names Previously Used: \_\_\_\_\_

Birthdate: \_\_\_\_/\_\_\_\_/\_\_\_\_

Ethnicity: \_\_\_\_\_

Gender: M F

Social Security Number: \_\_\_\_\_

Drivers License Number: \_\_\_\_\_

I understand that the above information is required by the Central Records Division of the Michigan State Police, Lansing, Michigan and the Ann Arbor Police Department, Ann Arbor, Michigan. I hereby release and forever discharge Ann Arbor Christian School and its employees, the State of Michigan and its employees, the City of Ann Arbor and its agents, officers, and employees from any and all actions, causes, claims and demands for, upon or by reason of any damage, loss or injury, which may be sustained by me in nature of libel, slander, invasion of privacy or other resulting from errors or omissions in the information given or from the use of the information, whether by reason of unauthorized use, negligence or otherwise.

\_\_\_\_\_  
Signature of Prospective Employee Date

\_\_\_\_\_  
Position(s) Applying For

\_\_\_\_\_  
Witness Date

**STATE LOCAL CHECK 2/10**

I, \_\_\_\_\_, represent that (check one):

- \_\_\_\_\_ 1. I have not been convicted of, or pled guilty or no lo contendere (no contest) to, any crimes (other than minor traffic violations, if any).
- \_\_\_\_\_ 2. I have been convicted of or pled guilty or no lo contendere (no contest) to the following crimes (use separate sheet to explain nature of conviction, date and court):
  - A. \_\_\_\_\_
  - B. \_\_\_\_\_
  - C. \_\_\_\_\_

I understand and agree that:

- (1) Ann Arbor Christian School must request a criminal history check on me from the Central Records Division of the Michigan Department of State Police;
- (2) until that report is received and reviewed by the school, I am regarded as a conditional employee/substitute; and
- (3) if the report received from the Department of State Police is not the same as my representation(s) above, respecting either the absence of any conviction(s) or any crimes of which I have been convicted, my employment status is voidable at the option of the school.

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Signature Date





# Ann Arbor Christian School

5500 Whitmore Lake Road | Ann Arbor, MI 48105 | (734) 741-4948

[www.annarborchristian.org](http://www.annarborchristian.org)

## PASTOR'S RECOMMENDATION

Dear Pastor:

\_\_\_\_\_ has applied to be a teacher at Ann Arbor Christian School. Since we are a Christian school interested in a consistent relationship between the home, school, and church, we are asking you to complete this form and return it directly to the Head of School at your earliest convenience. Feel free to type and attach your responses. Thank you for your time.

1. Does this person hold membership in your church?      Yes      No

If so, are there other family members who attend/hold membership in your church? Please explain.

2. Approximately how long has this person been active in your church?

3. Is s/he involved in church activities other than attending worship services?      Yes      No

4. How would you describe this person's commitment to Christ and His church?

5. We believe that education is an extension of the Christian home. What is your impression of his/her family life? How would you describe the person's family relationships?

6. On the backside, please add any further comment that may be helpful.

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Pastor's Name (print)

Pastor's Signature

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Name of church

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Address and telephone

Please check one:

- The above information is strictly confidential.  
 The above information may be shared with the applicant.  
 Please call me to discuss this person's application.

## Statement of faith

### BY-LAWS, ARTICLE II: PRINCIPLES AND OBJECTIVES

[a] A prime objective of the Association will be to instruct children in cooperation with the home as creatures of God in such a manner to equip them for living the Christian life as members of the Christian community in contemporary society.

[b] The basis of the Association is the Old and New Testaments of the Holy Bible, the infallible Word of God, as summarized in the Apostles' Creed and interpreted by *Our World Belongs to God: A Contemporary Testimony*. (The Association is not an ecclesiastical body nor is it subject to any ecclesiastical organization. It is governed by its members.)

[c] The organization is committed to the following basic principles for Christian education:

**The Bible.** That God by His Holy Word reveals Himself; renews our understanding of God, of ourselves, of our neighbors, and of the world; directs us in all our relationships and activities; and, therefore, guides us also in the education of our children.

**Creation.** That in their education children must come to learn that the world, and their call in it, can rightly be understood only in their relation to the Triune God, who by His creation, restoration, and governance directs all things to the coming of His kingdom and the glorification of His name.

**Sin.** That sin brought upon all people the curse of God, alienating us from our Creator, our neighbor, and the world. Sin thus distorts our view of the true meaning and purpose of life, misdirects human culture, and also affects the education of children.

**Jesus Christ.** That through our Savior, Jesus Christ, there is renewal of our educational enterprise because He is the Redeemer of, and the Light and the Way for, our human life in all its range and variety. Only through Him and the work of His Spirit are we guided in the truth and recommitted to our original calling.

**Schools.** That the purpose of Christian schools is to educate children for a life of obedience to their calling in this world as image-bearers of God; that this calling is to know God's Word and His creation, to consecrate the whole of life to God, to love one another, and to be stewards of God's world.

**Parents.** That the primary responsibility for education rests upon parents to whom children are entrusted by God, and that Christian parents should accept this obligation in view of the covenantal relationship which God established with believers and their children. They are encouraged to discharge this obligation through school associations and school boards which engage the services of Christian teachers in Christian schools.

**Teachers.** That Christian teachers, both in obedience to God and in cooperation with parents, have a unique pedagogical responsibility while educating the child in school.

**Students.** That Christian schools must take into account the variety of abilities, needs, and responsibilities of young persons; that the endowments and calling of young persons as God's image-bearers and their defects and inadequacies as sinners require that such learning goals and curricula will be selected as will best prepare them to live as obedient Christians; and that only with constant attention to such pedagogical concerns will education be truly Christian.

**Community.** That because God's covenant embraces not only parents and their children but also the whole Christian community to which they belong, and because Christian education contributes directly to the advancement of God's kingdom, parents and the Christian community are encouraged to establish and maintain Christian schools, to pray for them, work for them, and to contribute generously toward their support.

**Educational Freedom.** That Christian schools, organized and administered in accordance with legitimate standards and provisions for day schools, should be fully recognized in society as free to function according to their principles.

In the spirit of truth and love, the school also affirms these positions and expects all employees to affirm these as well:

- The sanctity of life and that it is pro-life
- That God has defined marriage as the solemn union of one man and one woman and that the beauty of sexual intimacy and the blessing of the living together are designed to be exclusive to that union. This includes a traditional and biblical view of gender and sexuality.

Signature \_\_\_\_\_ Date \_\_\_\_\_